

Staff Advisory General Council Meeting Minutes July 11, 2024

Agenda

- **Call to order:**
- **Treasurer update** – Melissa
 - 5K:
 - Ad Hoc:
 - General Fund:
- **Retreat Feedback**
 - Pizza was not great
 - Pete Hackman is retiring and the council should get him a card.
 - Format was open and friendly. People were able to say what they wanted.
 - Appreciated Rick speaking at the event.
 - Like the idea of Dr. Harrison speaking with us more frequently (quarterly, twice a year, etc.) The leaders are trying to stay engaged with us. We will have on going conversations about our expectations of the council and what we need from leadership.
 - Question about whether we are restricted to keeping the retreat on campus. In the past we have gone off campus and Ohio Wesleyan has offered their conference space anytime.
- **Committee Report Outs:**
 - Bylaws & Elections Committee- Ms.Grubbs review that we did not go over at retreat. Did some cosmetic touch up to bylaws. Changed heading to roman numerals and subdivision a,b,c, etc
 - Anyone who wants a leave of absence needs to report to the Exec team and let them know how long they will be gone.
 - If SAC member is promoted to a supervisor position, they can be a member of SAC if they would like (position goes up to AD)
 - Vacancies- chair may appoint SAC member into Executive Team until next election. If appointed, they can run again if they choose at the next election.
 - Communications Committee-
 - 5K Scholarship Committee
 - If you are a scholarship reviewer, all reviews are due back by Monday.
 - 5K Committee- No updates
 - Activities & Staff Enrichment Committee-No updates
 - Marcia asked about doing raffle tickets at 9/26 event. Marcia and Nichole will work on this.
- Leadership Circle- There will be a fall leadership circle. We will ask council members to recommend different leaders for us to vote on the next speaker. The model will likely be hybrid.
- Discussion about “Why join SAC”
 - There have been questions about purpose of SAC outside of 5K and employee appreciation. We need to have conversations with Kristen about expectations and

- how we can be more influential on campus. An email will be sent to all council members asking them why they joined SAC. We want to get back to the heart of why we joined and where do we go from a recruitment and identity standpoint.
- People want to see us do more than 5k and employee appreciation. The council needs to be creative in how to engage more staff. There will be conversations about finding a vehicle to communicate with staff in a mass way.
 - We will ensure our purpose and mission align with the mission and goals of the college.
 - All council members should provide feedback whether it is negative or positive. It's okay to identify what we are not doing in contrast of why you joined.
- Lunch Overview with Kristen
- We have a lunch on 7/12 from 12-1pm scheduled with Kristen. This is an opportunity to ask Kristen questions about purpose and what we are allowed to do and how we can advise staff.
- Open Discussion & Department Updates
- Nichole- We have a wellness event on 9/26. There will be biometric screenings, vaccine, vision checks, breathing workshops and about 30-40 vendors. A female physician will be a speaker to talk about women's health and aging. There is an opportunity to have a SAC table at the event. This is an opportunity to connect with other initiatives on campus.
 - There are a lot of things going on with HR and benefits. They are looking at outcomes and our culture of wellbeing on campus.
 - There will be conversations about what to do for the regional campuses.
- Adjournment 2:54

Attendance: Ms. Grubbs, Lawrence, Melissa, Dustin, Sherita, Nichole, Vena, Marcia, Aloysius, Betty, Frank, Tonya, Tracy, Gene